



Policy and Procedures for the Safeguarding of Adults, Children and Young People in our Churches



Barrow and Wolds Group

✦ HOLY TRINITY ✦ ST. MARY ✦ ST. ANDREW ✦ ST. MARY

The Benefice of Barrow upon Soar with Walton le Wolds
and the Benefice of Wymeswold and Prestwold with Hoton

SAFEGUARDING POLICY PROMOTING A SAFER CHURCH

The following policy was agreed at the Parochial Church Councils (PCCs) meeting held on 28th January 2020

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

The Benefice of Barrow upon Soar with Walton le Wolds and the Benefice of Wymeswold and Prestwold with Hoton appoints Clive Watts as the Safeguarding Officer

In addition, the following are appointed as Safeguarding Leads for individual churches and PCCs

Barrow upon Soar and Walton le Wolds – Frances Acton

Wymeswold – Julie Henshaw

Prestwold – Marion Lambert



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Incumbent


..... David C R WATTS.

Churchwardens or PCC Secretary


Holy Trinity Barrow upon Soar and St Mary's Walton le Wolds


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St Mary's Wymeswold


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St Andrew's Prestwold


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**First Approved the PCCs of The Benefice of Barrow upon Soar with Walton le Wolds
and the Benefice of Wymeswold and Prestwold with Hoton: 28th January 2020**

**Re-approved by the PCCs of The Benefice of Barrow upon Soar with Walton le Wolds
and the Benefice of Wymeswold and Prestwold with Hoton:: 25th January 2021**

Procedures for Implementing the Safeguarding Policy

A copy of these procedures will be made available to all clergy, staff (whether employed directly by the PCC or another body), volunteers and lay workers who have the responsibility for children or young people. They should sign a declaration afterwards saying that they have read and understood them.

1. Contacts

Our Child Safeguarding Coordinator is: Rev'd Clive R Watts

Address: The Rectory, 27 Cotes Road, Barrow-upon-Soar, LE12 8JP

Telephone: 07534 899522

Email: rev.clive.watts@barrowandwoldsgroup.com

CHURCH	NAME	ROLE	CONTACT DETAILS
Holy Trinity, Barrow upon Soar	Frances Acton	Safeguarding Lead	01509 413827
	Viv Brookes	Independent Person (Children)	01509 415527
	Viv Brookes	Independent Person (Adults)	01509 415527
St. Mary, Walton le Wolds	Pam Knowles	Safeguarding Lead	01509 412774
		Independent Person (Children)	
		Independent Person (Adults)	
St. Mary Wymeswold	Julie Henshaw	Safeguarding Lead	01509 880218
	Sue Fielding	Independent Person (Children)	01509 889647
		Independent Person (Adults)	
St Andrew, Prestwold with Hoton	Marion Lambert	Safeguarding Lead	01509 880773
		Independent Person (children)	



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		Independent Person (Adults)	
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2. Contacts details for the main leader of each vulnerable adults, children's/youth group can be found in Appendix 1&2

APPENDICES
Appendix 1: The list of activities with children
Appendix 2: The list of those authorized to work with children/young people and/or vulnerable adults

3. Policy on the Safeguarding of Adults in the Church

The PCC adopts the Safeguarding policy statement for children, young people and adults 'Promoting a Safer Church' and commits to the implementation of this policy. This being the case, the PCC will:

1. Recognize that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives.
2. Commit to respectful pastoral care for all adults to whom we minister.
3. Commit to the safeguarding of people who may be vulnerable, ensuring their well-being in the life of this church.
4. Commit to promoting safe practice by those in positions of trust.
5. Commit to promoting the inclusion and empowerment of people who may be vulnerable.
6. Recognize that it is the responsibility of everybody to prevent the physical, emotional, sexual, financial and spiritual abuse of vulnerable people and to report any such abuse that we discover or suspect.
7. Undertake to exercise proper care in the appointment and selection of those who will work with people who may be vulnerable.
8. Support, resource, train and regularly review those who undertake work amongst people who may be vulnerable.
9. Adopts the Practice Guidance issued by the Church of England and the Diocese of Leicester Safeguarding Handbook.
10. Ensure that only authorized people work with people who may be vulnerable and that all work with such people is carried out within appropriate accountability structures.

4. The recommended minimum staffing levels set out in Protecting All God's Children will be maintained. These are as follows:

Age	Number of Leaders
0 to 2 years	1 leader to every 3 children
2 to 3 years	1 leader to every 4 children
3 to 8 years	1 leader to every 8 children
8 +	1 leader for the first 8 children followed by 1 to 12

Notwithstanding these minimum levels, each group is to have at least 2 adult workers present and a gender balance should be maintained wherever possible, particularly in mixed gender groups. More help

